



## Information pursuant to Articles 13, 14, Regulation (EU) 2016/679

Pursuant to Articles 13 and 14, Regulation (EU) 2016/679 (hereinafter: GDPR), Solydera S.p.A. ("the Company"), with registered office in Viale Trento 115/117 c/o BIC mod. C-D 38017 Mezzolombardo (TN), as data controller, informs potential reporters, reporters, facilitators and any other natural person potentially involved in the management of the reports that the processing of personal data may concern heterogeneous categories of information relating to natural persons, including, at least potentially, special categories of personal data (Art. 9, GDPR) and personal data relating to criminal convictions and offences (Art. 10, GDPR). Legal bases legitimising the processing are the fulfilment of a legal obligation (Art. 6, para. 1, lett. c), GDPR) and, with regard to special and criminal data, respectively the provisions of Art. 9, para. 2, lett. g) and Art. 10, in conjunction with Art. 2-octies, Legislative Decree 196/2003.

The identification data of the reporting party will be visible only by the specialised external company acting as data controller pursuant to Art. 28, GDPR and technological or telecommunications subcontractors, unless the reporting party itself gives its express consent. No further communication of personal data is envisaged, except in cases of exercising the rights to assert or defend a right of the data controller or data processor or of third parties. No personal data will be transferred or stored outside the European Economic Area.

Personal data that are clearly not useful for the processing of a specific report shall not be collected or, if accidentally collected, shall be deleted immediately. In any case, data will be kept for a period not exceeding five years from the date of communication of the final outcome of the reporting procedure.

Every data subject is entitled to the rights provided for in Article 15 et seq. of the GDPR, with the limitations provided for in Article 2-undecies, paragraph 1, letter f of Legislative Decree No. 196/2003. Therefore, the rights referred to in the aforementioned articles cannot be exercised if the exercise of such rights could result in actual and concrete prejudice to the confidentiality of the identity of the reporting person. This is without prejudice to the right to revoke previously given consents.

For the exercise of rights or for any doubts concerning the processing of personal data and for anything not regulated in the circular and internal policies, you may contact Dr. Giovanni De Lorenzi ([compliance@solydera.com](mailto:compliance@solydera.com)) or the Data Protection Officer, Dr. Paolo Martinelli ([paolo.martinelli@solydera.com](mailto:paolo.martinelli@solydera.com)).

The data subject also has the right to contact the Data Protection Authority.

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